Annual reports give us an opportunity to reflect on successes and plan for what comes next. Racker, like most of the world, continues to heal from the impacts of COVID. Throughout 2021, Racker kept going. Through fatigue and exhaustion, fear and uncertainty, hope and disappointment, Racker and each and every staff member kept taking that next step forward. The creativity we needed to pivot in 2020 was institutionalized in 2021 and allowed us to keep an eye on what was happening with the pandemic, while also focusing on our organizational priorities to address what comes next.

One of the most significant impacts of COVID was the social isolation and subsequent loneliness that many of us felt. Some of us continued to work from home, connecting only via Zoom with our teams. Babies and young children did not have the same opportunities to learn and play together. Young adults were often in a hybrid world, trying to simultaneously navigate expectations for safety, academic achievement, and connection. Adults with disabilities found that their social circles were significantly limited as a result of protections from the virus and program closures.

Racker’s Vision statement is “a world where all people know they belong.” In the days before COVID, this was primarily driven by the lack of social connections experienced by many people with disabilities. Today, our reach must be broader. Each program area had to keep this front and center for themselves, their teams, and the people and families supported. We were so grateful to bring people back together at 2021’s Racker Rivals Big Red. We continue to look for opportunities to bring our friends closer in our new world.

I asked current board member and Racker donor Nancy Corwin Malina what about Racker inspires her dedication to Racker. She replied, “community and belonging are intrinsic to the human experience – truly a reason to live. Racker’s mission is to help provide those connections while fostering human potential. It reaches people of all ages in three counties; people who might otherwise be isolated by their challenges. Racker enables those it serves to create a scaffolding for building life skills and forming and maintaining a network of relationships throughout a lifetime.”

I couldn’t have said it any better. Thank you for being on this journey with us, for being part of the Racker community, and for supporting our work. It’s more important now than ever.
Our special friends, who by their thoughtful actions and planned giving, have helped to build and sustain Racker for future generations.

Anonymous
Robert B. Allan*
Beverly Baker
Paul & Diane Banfield
Rose Beckwith*
Tom & Donna Bohn
Dan & Eve Brown
Bethany Brown & Bradley Smith
Susan Budney & Linda Swarthout
Cecilia Campbell & Deb Gagnon
David Campbell & Tom Connors
William & Anne Chernish
Richard & Andrea Clark
John & Ann Racker Costello
Donald* & Sylvia Dickinson
Cris & Chuck Donovan
Clifford DuBreuil*
Jean M. Dunlavey*
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Lillian Hoffman
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Eric & Meg Keilbach
Howard Kelley*
Judith K. Leavitt
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Jeffrey & Kristin Lewis
Thomas Longin & Nancy Tillinghast
Perri & Mick LoPinto
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Sidney L. Tamarin*
L. Joseph & Marney Thomas
Chuck & Ann Tompkins
Pauline B. Treman*
Jeffrey True & Susan Schattschneider
Olive L. Wilkinson*
Fred A. (Ben) Williams
Agnes Gainey Williams*
David & Katie Williams
Eugene Yarussi

*Gift has been realized

For more information on how you can become a Racker Society Member call Bob Brazill at 607.272.5891 x224
CHILDHOOD & CLINICAL SERVICES

Our Early Childhood Classrooms support children from 18 months through five years of age. Racker’s inclusive preschool program helps children thrive. Our Clinical Therapy programs serve children from birth through the school years in family’s homes, child care centers, and school districts. The Audiology clinic serves all ages and is open to the general public.

COMMUNITY SUPPORT PROGRAMS

The Community Support program offers a range of services in the community including Community Habilitation, Lending Library, Advocacy programs, Supporting Success and In-Home Behavior, Respite & more!

RESIDENTIAL SERVICES & SUPPORTS

Residential provides people with developmental disabilities of all ages a place where they can live and thrive. Our goal is to enhance the lives of participants by affording opportunities for lifelong community involvement and meaningful days.

CHILDREN’S MENTAL HEALTH SERVICES

Racker provides school based mental health services for students attending the Turning Point programs at Tompkins-Seneca-Tioga & Onondaga-Cortland-Madison BOCES. In addition, we work with children, families, and schools to support students’ overall success in their home schools and communities.

SELF-DIRECTED SERVICES

Self-direction empowers people to design supports based on their unique strengths and needs so they can live the life they want. Individuals and families work together with a team to customize services such as Community Habilitation and Respite.

PROGRAM NUMBERS

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### PUBLIC SUPPORT & REVENUE

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<td>Residential Services</td>
<td>$22,999,031.00</td>
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<td>Children’s and Clinical Services</td>
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<td><strong>Total</strong></td>
<td><strong>$41,994,026.00</strong></td>
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Our early childhood programs foster extraordinary growth in children. Teachers and therapists work with parents to help children of all abilities succeed. Getting to know each student and their families is a crucial part of their job.

Trevor is a child in our preschool who was diagnosed with delays as he began his school career. He did not use words to communicate and struggled to interact with his peers. In his first few months at Racker’s preschool, he was working on his letters and numbers and was progressing well - then the pandemic shut down the schools. Trevor’s progress began to slow down. With the help of his classroom teachers, and Racker’s team of therapists, Trevor started using the tools at home for his education and personal growth. He became intently focused on writing letters and numbers. His family utilized Racker-provided technology to continue his therapies and education, and Trevor began to blossom in his home environment. Trevor’s ability to verbalize sounds led him to start talking more, and using words like “Mommy” and “Daddy” for the first time.

Trevor’s Mom reflected on his growth at Racker: “Trevor has grown in amazing ways. He went from a kid that was nonverbal and not really interacting with others to now reading and writing and communicating with sign language, to speaking phrases now.”

When Trevor began the 2020-2021 school year, he was ready to show what he had learned at home. Because of their collaboration during the pandemic, Trevor and his team of teachers and therapists were ready to pick up his education and continue his remarkable progress.

“Racker is an amazing place. Racker’s teachers are amazing, they do so much. They care about each student individually and their individual needs. There is always hope for the future. And there is always someone willing to help you. Enrolling your child in Racker is setting your child up for success”

Trevor graduated from Racker’s preschool and is ready to start his educational journey.
RACKER FELLOW
Gifts of $1,000 - $2,499 from individuals & families
Anonymous
Barry Adams
Paul & Diane Banfield
Allan & Cheryl Bishop
Michael & Kathryn Bohn
Bethany Brown & Bradley Smith
David & Julie Brumsted
David Campbell & Thomas Connors
Mary Ann K. & Timothy J. Colbert
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Richard & Diane Shafer
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Gerald & Sally Sincock
Deborah Streeter & Thomas Owens
Marc & Karen Weinberg
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RACKER VISIONARY
Gifts of $2,500 & above from individuals & families
Anonymous
Curt & Ann Ashman
Robert Betzler
Brooks Family Foundation
Daphne & Ezra Cornell
Robb Cutting Gift Fund
Charles & Linda Garbo
Nancy Corwin Malina & Joel Malina
Tom & Betsy Salm
Eric & Susan Schneider
Fred Schneider & Mimi Bussan
Roger & Carole Sibley
L. Joseph & Marney Thomas
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BUSINESS FELLOWS
Gifts of $1,000-$2,499 from corporations, foundations & businesses
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Carey’s Heating & Air Conditioning, Inc.
EBE-CMS Imaging, LLC.
Enterprise Holdings Foundation
Interface Devices, Inc.
Landlords Association of Tompkins Co.

McNeil Development
MPL Inc.
Precision Filters Inc.
Puzzle Solvers
St. Anthony Church
Schickel Construction
Security Mutual Insurance Company

BUSINESS VISIONARY
Gifts of $2,500 & above from corporations, foundations & businesses
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BorgWarner Morse Systems
Cargill Deicing Technology
Cayuga Medical Center at Ithaca
Cayuga Radio Group
Child Development Council of Central NY
Consiliarium
Dermatology Associates of Ithaca
Financial Designs
Floyd Hooker Foundation
Harris Beach PLLC
Haylor, Freyer & Coon
Miller Mayer LLP
Mutual of America
Sciarabba Walker & Co. LLP
Taugnannock Aviation
Tompkins Trust Company
Triad Foundation
United Way of Tompkins County

BUSINESS FRIENDS OF RACKER
Gifts up to $999 from corporations, foundations & businesses
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Advanced Dental Technology of Ithaca
All-Mode Communications, Inc.
Alpha Xi Delta
AmazonSmile Foundation
American Legion Post 221
Arctic Bear Plumbing, Heating & Air, Inc.
Bangs Ambulance
Binghamton Philharmonic
Cayuga Landscape
Ciao of Ithaca, LLC
City Club of Ithaca
Cornell University Foundation
Corning Incorporated Foundation
Cortland Community Service Club Inc.
Cortland Standard
Dasher’s Corner Pub
Dell Technologies
Dennie’s Manufacturing Inc.
Divine Divas
DuraDerm SPORT
Eagle Envelope Co.
East Hill Car Wash
Elizabeth Ann Clune Montessori School of Ithaca
Enterprise Fleet Management
Erle’s Janitorial Supply
eVero Corporation
First National Bank of Dryden
First National Bank of Groton
Friends of the Tompkins County Public Library
Gemm Shop
GoodWorks Foundation
Guthrie Medical Group P.C.
Hatala Orthodontics, P.C.
HOLT Architects, P.C.
Ithaca Agway
Ithaca Child
Ithaca Lodge No. 666 Loyal Order of Moose
Ithaca Police Benevolent Association
Kionix, Inc.
LaMorte Electric Heating and Cooling
Lansing Car Wash
Lansing Events Committee, Inc.
Light the Lamp Wealth Management
Linz Real Estate
Mansour Jewelers
McCUTCheon, Patel, Livermore and Associates
MKT Metal Manufacturing
Newfield Lioness Club
(continued on next page)
Thank You to Our
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J. Robert Barlow
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Wendy Barnes
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Tiscia Eicher
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Achilles Filios
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Janice Fisher
Lindsey Fisher
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Kyle Flanagan
Eric Flanders
George Flannigan
Victoria Flavin

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Richard Ford
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Thomas Fox
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Harold Fraboni
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James Frawley
Jack & Renee Freed
Brett Freeman
The Freeman Family
Todd Freeman
Adam Friedlander
Alexa Friedman
Jane Friedman
Joshua Frost
John Fuchs
Jo Ann & Howie Fuller
Susan Fuller
James Fulmer
Mark & Lisa Gagliardi
Joe Gagne
John & Pat Gaines
Anthony Gallo
Gregory Galvin
Lowell Garner & Susan Lustick
Susan Gasko
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Diane Gayski
Constance Ged
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<td>John &amp; Martha McKenna</td>
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<td>Lori McKenna</td>
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<td>Kevin McLaughlin</td>
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<td>Julia McLean</td>
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<td>Adrienne McNair &amp; Josie Zanfordin</td>
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<td>Philip &amp; Mary Lu McPherson</td>
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<td>Jamie McVann</td>
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<td>Marianne Mellinger</td>
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<td>Jason Mendelson</td>
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<td>Nancy Mersch</td>
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<td>Michael Meskill</td>
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<td>Peter &amp; Dale Meskill</td>
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<td>Joe &amp; Emily Metz</td>
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<td>Edward Meyer</td>
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<td>Ilene Michaels</td>
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<td>Charles &amp; Alleine Miller</td>
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<td>David Miller</td>
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<td>Linda Miller</td>
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<td>Linda &amp; Kevin Miller</td>
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Susan Murphy
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Naomi Strichartz
OUR MISSION:

We support people with disabilities and their families to lead fulfilling lives by providing opportunities to learn and be connected with others.

Thank you for believing in a world where all people know they belong.

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