

STRENGTHEN THE DIRECT SUPPORT WORKFORCE

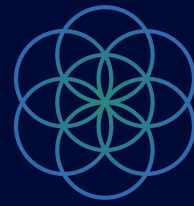
Years of underfunding coupled with rising operational costs have exacerbated a decades-long workforce crisis affecting the quality of care for people with intellectual and developmental disabilities.

Due to the lack of Direct Support Professionals:

- **38%** of providers are discontinuing or reducing programs and services
- Turnover costs non-profit providers more than **\$100 million** annually
- An **18% vacancy rate** means New Yorkers with disabilities are losing critical supports!

**New Yorkers
with disabilities
deserve better!**

Source: nydisabilityadvocates.com/workforce



CP State

www.cpstate.org



WHAT NEW YORKERS WITH DISABILITIES NEED:

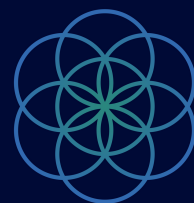
Direct Support Wage Enhancement

CP State and its partners in New York Disability Advocates urge lawmakers to include the establishment of a new Direct Support Wage Enhancement. Under the DSWE, provider agencies will receive \$4,000 per eligible employee to be used for the purpose of enhancing the hourly rate of pay for all staff that have direct care/support responsibilities for individuals with I/DD. This wage enhancement will enable provider agencies to raise DSP wages by approximately \$2.19 per hour.

8.5% Cost-of-Living Adjustment

We urge the support of an 8.5% cost-of-living adjustment as part of the 2024 State Budget. Due to significant inflation and supply chain disruptions, agencies' operating costs have increased significantly over the last year. These cost increases have resulted in significant financial pressure on agencies, necessitating an 8.5% COLA to be included in the 2023-24 NYS Budget to ensure the long-term sustainability of non-profit disability service providers.

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